

LABOUR AND EMPLOYMENT DEPARTMENT

The 27th January, 1967

No. 681-3 Lab.67/2712.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act, No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and management of M/s. Dalmia Dadri Cement Ltd., Charkhi Dadri :—]

**BEFORE SHRI HANS RAJ GUPTA, PRESIDING OFFICER, LABOUR COURT,
ROHTAK**

Reference No. 81 of 1964

Between

**THE WORKMEN AND THE MANAGEMENT OF M/s. DALMIA DADRI CEMENT, LTD.,
CHARKHI DADRI**

Present :—

Nemo for the workmen.

Shri Verindra Kaushik and Dr. Anand Parkash on behalf of the management.

AWARD

An industrial dispute having arisen between the workmen and the management of M/s Dalmia Dadri Cement, Ltd., Charkhi Dadri, the State Government by means of their gazette notification No. 537-SF-3-Lab.-I-64/26945, dated 28th October, 1964 and in exercise of the powers conferred on them by Section 10(1) (c) of the Industrial Disputes Act, 1947 have referred to this Court for adjudication the matter mentioned below :—

Whether the following workers be made permanent by the management of the factory ? If so, with what details :

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|---|-----------------------|
| 1. Man Singh, son of Hukam Singh, more than two years | Blacksmith |
| 2. Neezamu Deen | |
| 3. Sabu Deen | |
| 4. Janaya | |
| 5. Gayarsa—more then six month | Workshop |
| 6. Hardwari | P. House |
| 7. Ganga Bishan, son of Bashaser—more than two years | |
| 8. Balbir, son of Man Singh | |
| 9. Bhagwan Dass | |
| 10. Yogi Dass, son of Kidar Nath—more than one year | Packing |
| 11. Mahabir, son of Ganeshi—more than one year | Khalasi Beldar |
| 12. Phool Singh, son of Kulu—more than three years | Conveyor and gramulat |
| 13. Bansi, son of Naula | Coal mill |
| 14. Murrari, son of Ganeshi—more than a year | |
| 15. Suraj Bhan—more than four years | Quarry clerk |
| 16. Shera, son of Kishana—more than two years | Coal mill chaki |
| 17. Ishwar, son of Chander— | Crusher |
| 18. Mukhi Ram, son of Chanan—more than four years | Khalasi |
| 19. Chanan Singh, son of Chhaju Singh—more than four years | Carpenter |
| 20. Tirlok Singh No. 2, son of Teja Singh—more than three years | Khalasi |
| 21. Tirlok Singh No. 1, son of Banta Singh | |
| 22. Surat Singh, son of Buta Singh— | |
| 23. Teja Singh No. 2 more than two years | |
| 24. Teja Singh No. 3, son of Bishan Singh—more than three years | |

25. Ravi Shankar, son of Ganga Sahai—more than years	Slapeman
26. Niranjana Singh, son of Teja Singh—more than a year	Khalasi
27. Mukh Ram—more than three years	Cooler (Badliwala)
28. Om Narayan, son of Naula—	
29. Ram Niwas, son of Juharup—more than 1½ years	Coal mill Hoer
30. Ram Singh, son of Kishan Lall—	Packer
31. Tek Chand, son of Har Phool—	
32. Sumera, son of Paras—	Packing
33. Hoshera, son of Raja Ram—more than two years	Hopper
34. Bhagwan Singh, son of Puran Singh—more than three years	Fitter Helper
35. Murli Dhar, son of Bishamber—more than one year	Fitter Helper

Usual notice were issued to the parties and in response thereto the workmen filed their statement of claim and the management filed their written statement denying the claim made by the workmen. It appears that the proceedings in this reference were stayed by the Punjab High Court in consequence of a writ petition filed by the management. The proceedings were adjourned *sine die* on 11th February, 1965 by Shri Jawala Dass my learned predecessor. That writ petition has since been finally disposed of by the High Court. A fresh notice was accordingly issued to the parties for 17th December, 1966. On that date a telegram was received from the Cement Udyog Karamchhari Sangh, Charkhi Dadri who had raised the present dispute for grant of an adjournment. Their request was accepted and the case was adjourned for to-day. Dr. Anand parkash is present to-day on behalf of the management. No one is present on behalf of the workmen. A letter dated 18th January, 1967 has, however, been received from the Cement Udyog Karamchhari Sangh, Charkhi Dadri stating that as the employee s to whom the present reference relates have left the service of the management, the union wants to get this case filed. The union have requested that the case should, therefore, be dismissed. In these circumstances I dismiss the claim of the workmen in default of prosecution. I leave the parties to bear their own costs of these proceedings.

This award is submitted to the Government of Haryana, Department of Labour as required under Section 15 of the Industrial Disputes Act, 1947.

Dated the 21st January, 1967.

HANS RAJ GUPTA,

Presiding Officer,
Labour Court, Rohtak.

B. L. AHUJA, Secy

FINANCE DEPARTMENT

The 24th January, 1967

No. 7-TA(IT)-67/990-94.—Shri A.M. Kalia, Senior Auditor, Local Audit Department, has been appointed as Accounts Officer in the scale of Rs 500—30—800 in the Development Department, Haryana with effect from 1st November, 1966.

B. S. MANCHANDA,

Commissioner for Planning and Finance,
and Secretary to Government, Haryana,
Finance Department.

DEVELOPMENT AND PANCHAYAT DEPARTMENT

The 28th January, 1967

No. 141-BAP (I)-67/993.—In exercise of the powers conferred by section 74 of the Punjab Panchayat Samitis and Zila Parishads Act, 1961 (Punjab Act No. 3 of 1961), the Governor of Haryana is pleased to exempt, with effect from the 1st April, 1967, the following classes of persons from liability to pay profession tax, levied by the Panchayat Samitis:—

- All persons belonging to scheduled castes as notified—vide Government of India Notification No. SRO 385, dated the 10th August, 1950 published in Government of India Gazette (Extraordinary) Part II, Section 3 (i), dated the 10th August, 1950.
- Any person, other than scheduled castes whose income from a profession, trade, calling and employment does not exceed Rs. 1800 per annum.

R. N. CHOPRA,
Secretary to Government, Haryana,
Development and Panchayat Department.